

PAY DIFFERENTIAL 147
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 16

Established: 07/01/84

Revised: 07/31/98, 01/01/00, 07/01/00, 01/01/01, 03/01/01, 07/01/01, 01/01/03, 09/01/04, 02/01/05, 07/01/05, 12/01/05, 02/01/06, 02/07/06, 03/02/06, 07/01/06, 12/01/06, 01/01/07, 03/01/07, 04/01/07, 07/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Medical Resident – Various Specialties	7570	R16	\$200	8K	F,H
Podiatric Consultant	7976		\$200		A,F,H
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759		\$2200(13)	8K37	N(13)
Senior Psychiatrist, Correctional Facility (Specialist)	9270		\$200 \$2200(1)	8K 8K37	K A(1)
Staff Psychiatrist, Correctional Facility	9272		\$2200(5)	8K37	N(5)
			\$2200	8K37	A(1)
		\$3450	8K51	D(1)	

DEPARTMENT	
A	Department of Corrections and Rehabilitation, All Institutions/Locations except Headquarters, unless class receives an existing, higher recruitment and retention rate.(13)
B	Abolished 07/01/07
C	Abolished 07/01/07
D	Department of Corrections and Rehabilitation, Pelican Bay
E	Abolished 07/01/07
F	Department of Mental Health, Atascadero State Hospital
G	Abolished 04/01/07
H	Department of Mental Health, Patton State Hospital
J	Abolished 01/01/07
K	Department of the Youth Authority, Heman G. Stark Youth Correctional Facility and Preston Youth Correctional Facility(4)
L	Abolished 04/01/07
M	Abolished 04/01/07
N	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations(10)
O	Abolished 01/01/07
P	Abolished 04/01/07
Q	Abolished 03/01/07
R	Abolished 07/01/07
S	Abolished 01/01/07

CRITERIA
Employees in the above classes and employed at the above locations shall receive the differential.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

- (1) Effective 01/01/00
- (2) Effective 01/01/01
- (3) Effective 07/01/00
- (4) Effective 11/01/95
- (5) Effective 07/01/01
- (6) Effective 01/01/03
- (7) Effective 09/01/04
- (8) Effective 07/01/05
- (9) Effective 12/01/05
- (10) Effective 02/01/06
- (11) Effective 03/02/06
- (12) Effective 02/07/06
- (13) Effective 07/01/06
- (14) Effective 12/01/06